

MID-KANSAS CONSTRUCTION

335 E. HWY 56, GALVA, KS 67443

PHONE: (620) 345-6507

PLEASE PRINT ALL
INFORMATION REQUESTED
EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5. DATE _____

Name _____
Last First Middle Maiden

Present address _____
Number Street City State Zip

How long at present address _____ Social Security No. _____ - _____ - _____

Home Phone No. (____) _____ Cell Phone No. (____) _____

If under 18, please list age _____ Days/hours available to work
 No Pref _____ Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

Position applied for (1) _____
 and salary desired (2) _____
 (Be specific)

How many hours can you work weekly? _____ Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL-OR PART-TIME

When are you available to start work? ____/____/____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Business or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) or rehabilitation. _____

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DO YOU HAVE A DRIVER'S LICENSE? No Yes

What is your means of transportation to work? _____

DRIVER'S LICENSE

Number _____ State of issue _____ Expiration date _____

Operator Commercial (CDL) Chauffeur

Have you had any accidents during the past three years? No Yes How many? _____

Have you had any moving violations during the past three years? No Yes How many? _____

OFFICE APPLICANTS ONLY

Typing Yes
 No # WPM

10-Key Yes
 No

Word Processing Yes
 No # WPM

Personal Computer Yes PC
 No Mac

Other Skills _____

Please list two references other than relatives or previous employers.

Name _____

Name _____

Position _____

Position _____

Company _____

Company _____

Telephone (_____) _____

Telephone (_____) _____

Address _____

Address _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to Summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

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MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience

- Please list your work experience for the **past five years** beginning with your most recent job held.
- If you were self-employed, give firm name. **Attach additional sheets if necessary.**
- Current Phone Numbers For Previous Employers Are Required For Employment Verification

Name of Employer _____ Name of last supervisor _____
Telephone (_____) _____ Employment dates _____
Address _____
Pay or salary _____
From To
Start Final

Reason for Leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:

Name of Employer _____ Name of last supervisor _____
Telephone (_____) _____ Employment dates _____
Address _____
Pay or salary _____
From To
Start Final

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Start _____ Final _____

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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:

Name of Employer _____ Name of last supervisor _____
Telephone (_____) _____ Employment dates _____
Address _____ From _____ To _____
Pay or salary _____
Start _____ Final _____

Reason for Leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did? _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Mid-Kansas Construction, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Mid-Kansas Construction, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by written instrument signed by the President / General Manager of the Company. Both the undersigned and Mid-Kansas Construction may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contact.

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period of thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant _____

Date: _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.